

**VOLKSWAGEN**

AKTIENGESELLSCHAFT

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# Group Environmental Policy Statement

**Responsible:** Gerd Walker, K-PP  
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# Group Environmental Policy Statement

As a global leader in the development, production and distribution of motor vehicles and mobility services, the Volkswagen Group has committed itself to become a leading provider of sustainable mobility and a role model for protecting our environment.

We embrace the challenges of climate change and we are committed to the two degree target of the United Nations. We are keenly aware of our outstanding global responsibility for our environment associated with our world-wide environmental and societal impact of our activities and products. To reduce our environmental footprint, we use our global innovative capacity to address environmental challenges throughout all life cycle stages of our mobility offers. Our mobility innovations will also help our customers to reduce their environmental footprint while simultaneously securing our business competitiveness and employment.

Guided by our “Environmental Mission Statement”, the Volkswagen Group commits to the following requirements:

## 1. Leadership

Our leaders, at every level of the organization in all brands and majority shareholdings of the Volkswagen Group, are aware of the environmental risks of their business activities and will demonstrate, in words and in actions, their commitment to acting in accordance with the law and the company and to environmental leadership. They are responsible for the implementation of this policy in their business units and for ensuring that all employees are informed, qualified and held accountable for their assigned responsibilities. In their area of responsibility, they create an appropriate framework in which employees and business partners can communicate especially sensitive environmental issues openly and without fear of negative consequences. The Boards of Management at Group and at each entity will consider environmental leadership with equal weight to other business criteria in key company decisions.

## 2. Compliance

We comply with legal and regulatory requirements as well as company standards and targets. Our Environmental Compliance Management Systems ensure that ecological aspects and obligations in our business activities are identified and appropriately considered. Environmental misconduct and deliberate disregard or fraud are treated in accordance with our organizational guidelines as violations of rules. Compliance with this Environmental Policy Statement and with Group environmental requirements will be annually evaluated and reported to the Boards of Management at Group and at each entity.

## 3. Environmental Protection

We follow a life-cycle approach to mitigate environmental risks and to seize environmental opportunities such as the integration of renewable energy sources, decarbonisation, sustainable supply chains and resource and energy efficiency. We implement economically viable methods

to reduce our environmental impact across the life cycle of our operations, products and services. Our efforts are verified annually by public disclosure of key performance indicators.

#### **4. Stakeholder Collaboration**

We engage with our employees, regulators, customers, suppliers, communities, public authorities and other interested stakeholders to improve our understanding of environmental requirements and expectations. Stakeholder input is considered and reflected in our Environmental Compliance Management System and in our operations, products and services. We provide transparent and reliable information in our dialogue with and reporting to our stakeholders.

#### **5. Continual Improvement**

As part of our effort to continually improve the impact of our products, services, processes and production facilities on the environment we implement internationally-recognized and third-party verified Environmental Compliance Management Systems which integrate environmental requirements into our key business processes and decision-making. As well our Environmental Compliance Management Systems themselves are subject to a process of continual improvement. We rely on our global network of subject matter experts to identify and transfer best practices in environmental technology and management. We stay at the forefront of emerging environmental developments in regulations, science, technology and stakeholder expectations to meet or exceed our commitments.

Wolfsburg, December 2020

Dr. Herbert Diess  
Chairman of the Board of Management of Volkswagen AG

Dr. Oliver Blume  
Member of the Board of Management of Volkswagen AG,  
Brand Group "Sport & Luxury"